

Workforce Development *Snippets*

January 2012

Introduction

Workforce Development *Snippets* is an e-bulletin from the National Council for Voluntary Youth Services, bringing you brief 'snippets' of news about policy, research, events, practice and resources. This e-bulletin will be of interest to workers responsible for upskilling staff & volunteers in the voluntary and community youth sector e.g. training and volunteer managers, safeguarding officers and staff from local networks.

Workforce development activities

Catalyst Stakeholder briefing – Workforce Development

A stakeholder briefing has been produced to provide you with details about the activities of the workforce development strand of the Catalyst consortium's work programme for the youth sector. Catalyst is a NCVYS co-ordinated partnership. Download the briefing at >>

<http://bit.ly/catalystwfdbriefing>

Growth and Innovation Fund – thanks for your support

The Workforce Development Team would like to say a huge thank you to our members, Workforce Development Reference Group colleagues, and wider supporters for all your help in getting the Growth and Innovation Fund bid together.

The working title for the project is *Routes - supporting youth sector employers grow their business and improve services to young people*. We will hear if our initial proposal has been successful by the end of March, then follows the development of a full business plan to submit in June.

We see *Routes* as a continuation of our earlier workforce development work. For example, with *Progress* we were able to test demand for accredited training; under *Catalyst* we are developing a number of new products such as: an Entry Level/L1 programme: a new qualification at L2/3; a *Youth Sector Pathways* website to support career progression and learning; and for trainers CPD and investment support to scale up their partnerships (see briefing above).

In due course we will be providing more information of how we aim to consult on the detail of the bid in the coming months. And if you'd like to be involved in any earlier discussions, please make sure you join NCVYS's Workforce Development Reference Group. For details email nichola@ncvys.org.uk.

Funding

Now that the *Funding Guide for Workforce Development* has been published (<http://bit.ly/fundguidewfd>), any new funding schemes will be advertised within NCVYS's monthly *Funding Update* http://www.ncvys.org.uk/funding_update.html and here in *Snippets*:-

The Football Foundation's Grow the Game scheme funds new football activity (at least two new teams over two years) that provides opportunities for new players, or **training new volunteers** (including coaching courses). Grants are for £5,000 over a maximum of three years. It is open for applications until the **6 March 2012**. <http://www.footballfoundation.org.uk/apply/grow-the-game/>

Leadership in social enterprises

The **Leadership and Management Development Grant scheme**, funded by the Government's Department for Business, Innovation and Skills (BIS) and administered by Business Link, provides match funding of up to £1,000 for business advice, mentoring and funds **development opportunities for senior leaders in social enterprises**.

Further Education Loans

The Skills Funding Agency, Student Loans Company and BIS are working together to introduce FE Loans in March 2013. The Loans will ensure that learners aged 24 and over get tuition support for up-front costs for qualifications at Level 3 and above for the start of the 2013/14 academic year. The National Careers Service, which launches in April 2012, will provide information and guidance about FE Loans and the options available to them. For further information read the Skills Funding Agency [guide](#).

Funding announced for apprenticeships

Skills – Third Sector have announced that new advanced apprenticeships in **campaigning, fundraising and volunteer management** have been approved by the National Apprenticeships Service for funding by the Skills Funding Agency. This means that third sector employers can now get help towards the training costs of apprenticeships in these professions. Nichola Brown represented NCVYS on the national steering group, which supported the development of these new apprenticeships. More information >> [Skills-Third Sector](#)

Do you provide DTLLS training? – funding opportunity

The Learning and Skills Improvement Service is seeking applications from training providers of initial teacher training e.g. Diploma in Teaching in the Lifelong Learning Sector (DTLLS), to apply to the first phase of a **development fund** to **explore new models of delivering initial teacher education**. Deadline is the **22 February**.

Training and events

Your workforce: their future

Children England is the leading the Department for Education's overarching partnership for children, young people and families. NCVYS is a partner in this two year programme of work. The partnership together with CWDC is offering a **free** seminar to VCS organisations taking place in **Derby on the 28 February** and **London on the 1 March 2012**. This seminar will cover integrated working, leadership

and management and the implications of the Munro Review on Child Protection for the voluntary and community sector. For more information >>

<http://www.childrenengland.org.uk/strategicpartnershipevents/1586>

For local support and development organisations – Every Business Matters

On behalf of the Department for Education's overarching partnership for children, young people and families, NAVCA is offering a **free** training and information day for development workers in local support and development organisations designed to develop their business skills to use with groups and organisations working with children, young people and families. The day will cover a range of topics such as branding, marketing, competition, pricing and business planning. Available dates: **23 February Newcastle** and **8 February Bristol** – places still available at the time of writing. More information >>

<http://www.navca.org.uk/every-business-matters--free-training>

Youth worker training – improving young people's financial capability

NCVYS member UK Youth is offering **free** training for youth workers to support young peer educators, to work with other young people to improve their financial capability. [**Barclays Money Skills Champions**](#) is an innovative peer education project designed to build the financial knowledge and confidence of young people. For more information email laura@ukyouth.org

Research

Employment in the voluntary sector - fall

The Third Sector Research Centre (TSRC), the National Council for Voluntary Organisations (NCVO) and Skills -Third Sector have published their latest analysis of the Labour Force Survey. It finds that employment in the voluntary sector has fallen by nearly 9% over the past 12 months. In comparison, public sector employment fell by 4.3% whilst private sector employment rose by 1.5% over the same period.

<http://www.ncvo-vol.org.uk/news/people-hr-employment/charity-workforce-shrinks-nearly-9>

State of the Sector Survey

Third Sector Magazine and nfpSynergy have published the 2nd installment of the results from their *State of the Sector Survey*. There is a question within the survey about which skills your charity needs most and responses include: fundraising, web/digital media, strategic planning and evaluation. For more information >> [**survey article**](#).

Strategic dialogue – learning and skills

The Third Sector Learning Alliance (of which NCVYS is a member of), has produced a [**report**](#) summarising the outcomes from strategic dialogue sessions which took place in the Autumn of 2011, which was attended by VCS organisations involved in the delivery of learning and skills. They met to explore and analyse current changes and challenges and their impact on both providers and on learners. Key messages have been provided to funders, government departments and skills agencies. For more information email john.harris@tsnla.org.uk

Resources

Children's Workforce Development Council (CWDC)

Order CWDC [publications](#) before their closure by the 28 February 2012.

Excellence Gateway – makeover

The Excellence Gateway, the Learning and Skills Improvement Service's online portal for everyone who works in the Further Education and skills sector, has undergone a major makeover. The Excellence Gateway provides practical support and information to professionals working in the FE and skills sector in England. It also enables them to share their professional knowledge and examples of effective practice with other practitioners, creating communities and supporting quality improvement across the sector. For more information >> <http://www.excellencegateway.org.uk/>

NCVYS news

NCVYS policy discussion events

NCVYS, as part of the Department for Education's Overarching Strategic Partnership, is delighted to bring you four **FREE** policy classes to support the voluntary, community and social enterprise sector serving children, young people and families. The events look at prominent areas of policy development - **localism (21 February)**, **education (8 March)**, **safeguarding (14 March)** and benefit reforms (**22 March**). They will bring together VCSE organisations to learn from each other about the impact of policy initiatives. They will enable organisations to explore planning and service design and develop responses which will be fed back to Government. <http://bit.ly/PolicyClassesflyer>.

This bulletin is prepared by the National Council for Voluntary Youth Services. Please contact Nichola Brown at NCVYS for more details - email nichola@ncvys.org.uk

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