



Funding Case Study

Costing workforce development as part of an overall project leads to sustainability

Bradford Youth Development Partnership (BYDP) had the foresight to ensure the legacy of its work for children and young people aged 8 to 13 years.

BYDP secured funding from **Bradford Vision Neighbourhood Renewal Funds** to provide a project called '**Youth Fusions**', which provides safe sessions for children and young people to access and participate in a wide range of personal, social and educational activities. To **sustain this work and to give it local ownership**, BYDP ensured part of its project bid was to **support and recruit local volunteers**. The £12k workforce development element of the bid was used to provide volunteers with a **clear induction and training programme**.

The training included sessions around:

- setting the boundaries of working with children and young people;
- safeguarding;
- how to conduct practical sessions on topics such as food sculpture, glass painting, mosaic work; and
- how to support work in specialist areas of dance, sport, and music.

When the volunteers had evidenced their work they then received Open College Network credits, providing recognition for their achievements.

Nichola Brown, NCVYS' Workforce Development Officer said "I hope this example will encourage others to always remember to cost workforce development in to any funding application. BYDP had the foresight to think ahead and was committed to sustaining the work of the project and saw the development of volunteers as the key component".

Need more information?

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